

**SIMON METH**  
**STAFFING CONSULTANT and CAREER COUNSELOR**

**Staffing Consultant**

I am a San Diego, California based consultant whose **purpose** is to propel organizations to new levels of performance through evaluation, selection, and retention of people who, by their very nature, will make a difference for the organization with which they work. I make a positive impact on all facets of the staffing process from the initial determination of which skill sets are needed, through each stage of recruiting and hiring people, and retention of those people. All existing processes are examined closely and refined if necessary to support a streamlined hiring process.

**WHAT CAN YOU EXPECT?**

You can expect the following positive results for your organization:

- Reduced time-to-hire
- Increased offer to acceptance ratio
- Increased ratio of successful hires to unsuccessful hires
- Increased number of quality candidates referred to your organization
- Improved retention of employees
- A systematic and orderly hiring and retention process

**Career Counselor**

Perhaps your career just took an unexpected turn and you were laid off? Or is your current job just not cutting it for you anymore? Maybe you have already dusted off your resume and have applied for several positions. If things are not going the way you had hoped, maybe I can assist?

**HOW DO WE GET STARTED?**

The best way for us to get started is to schedule a 60-minute meeting so that we can discuss your concerns and areas where you would like improvement. At the end of our meeting I will advise you if I can help.

Please call me at 619-303-7094 or email me at [simon@martinandsimon.com](mailto:simon@martinandsimon.com)